

## 2016 CoBen Benefit Allowances

The following rates will be effective January 1, 2016.

<b>Bargaining Unit</b>	<b>Single</b>	<b>2-Party 50% Dependent Vesting</b>	<b>2-Party 75% Dependent Vesting</b>	<b>2-Party 100% Dependent Vesting</b>	<b>Family 50% Dependent Vesting</b>	<b>Family 75% Dependent Vesting</b>	<b>Family 100% Dependent Vesting</b>
2	\$608	\$919	\$1,060	\$1,202	\$1,119	\$1,345	\$1,572
7	\$608	\$919	\$1,060	\$1,202	\$1,119	\$1,345	\$1,572
8	\$643	N/A	N/A	\$1,237	N/A	N/A	\$1,607
16	\$608	\$919	\$1,060	\$1,202	\$1,119	\$1,345	\$1,572
17	\$608	N/A	\$1,060	\$1,202	N/A	\$1,345	\$1,572
18	\$608	N/A	\$1,060	\$1,202	N/A	\$1,345	\$1,572
19	\$608	N/A	\$1,060	\$1,202	N/A	\$1,345	\$1,572
Excluded	\$644	N/A	N/A	\$1,248	N/A	N/A	\$1,620